** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

ΑF	or the	e 2021 calendar year, or tax year beginning $$ OCT $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	ending S	EP 30, 2022	
B c	Check if pplicab	C Name of organization		D Employer identific	cation number
	Addre	ss NORTHFIELD HEALTHY COMMUNITY INITIATIVE	E		
	Name chang	Doing business as		26-28525	06
	□Initial return □Final □return	1651 TEFFEROON DARKWAY HC128	Room/suite	E Telephone numbe 507-664-	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,283,147.
	Amen return	ded NORTHFIELD, MN 55057		H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: LINDA THORNTON		for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	r 527	1 ′	list. See instructions
		te: WWW.HEALTHYCOMMUNITYINITIATIVE.ORG		H(c) Group exemptio	
	orm o	f organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 2007 N	M State of legal domicile: MN
ГС		<u>-</u>	ፕ/አጥፔ	л СОТ.Т. λ ВОР λ г	TT77E
ë	1	Briefly describe the organization's mission or most significant activities: CULTI COMMUNITY THAT SUPPORTS, VALUES AND EMPOWE			1110
Governance	2	Check this box if the organization discontinued its operations or dispose			cote
veri	3			3	20
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			20
<u>«</u>		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			48
ij		Total number of volunteers (estimate if necessary)			387
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
ď		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
ø.	8	Contributions and grants (Part VIII, line 1h)		2,806,219.	2,820,559.
ğ	9	Program service revenue (Part VIII, line 2g)		265,993.	434,198.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		35,210.	26,156.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,569.	2,234.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,116,991.	3,283,147.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		129,119.	110,402.
	I .	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,537,305.	1,957,931.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)		1 000 000	0.00
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,007,989.	873,412.
	ı	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,674,413.	2,941,745.
	19	Revenue less expenses. Subtract line 18 from line 12		442,578.	341,402.
t Assets or		Total coasts (Doubly line 40)	Ве	ginning of Current Year 2,436,956.	End of Year 2,844,601.
\sse Bala	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		162,112.	228,355.
Net /		Net assets or fund balances. Subtract line 21 from line 20		2,274,844.	2,616,246.
	art II	Signature Block		2,2/1,011	2,010,240.
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whi			,
Sigi	n	Signature of officer		Date	
Her		LINDA THORNTON, TREASURER			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check C	PTIN
Paid	I	KATHERINE LUTZKE, CPA KATHERINE LUTZKE	, CP 0	7/06/23 self-employ	
Prep	arer	Firm's name ► CLIFTONLARSONALLEN LLP		Firm's EIN ▶	41-0746749
Use	Only	Firm's address > 2689 COMMERCE DRIVE NW, SUITE 20	1		
		ROCHESTER, MN 55901		Phone no. 50	7-280-2300
Max	tha I	PS discuss this return with the preparer shown above? See instructions			X Ves No

Form 990 (2021)

Form 990 (2021) NORTHFIELD H Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			7.7
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ \ _{\\\\}
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Form	1990 (2021) NORTHFIELD HEALTHY COMMUNITY INITIATIVE 26-2852	<u> </u>	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Х	
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Λ	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
		23		X
24.5	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		125
240	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.10		
Ū	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	1 - 1 - 1		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	X	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		\vdash
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			- v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			\
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
· u	Check if Schedule O contains a response or note to any line in this Part V			
	Check is desiredule of contains a response of flote to any line in this part v		Vac	No
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	}	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1a 1.5	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	5 1, 1 5 py			

(gambling) winnings to prize winners?

Form **990** (2021)

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 48									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х						
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g										
h	, , , , , , , , , , , , , , , , , , , ,									
8										
_	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a									
a b	Initiation fees and capital contributions included on Part VIII, line 12									
11	Section 501(c)(12) organizations. Enter:									
··	Gross income from members or shareholders									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
~	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		x						
	excess parachute payment(s) during the year?									
	If "Yes," see the instructions and file Form 4720, Schedule N.			77						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
4-	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	4-								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X				
Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2	0						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1b	2	0						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other							
	officer, director, trustee, or key employee?			2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the									
	and the second of the second o			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 99					Х				
5										
6	Did the organization have members or stockholders?					Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app									
	more members of the governing body?			7a	Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto									
	persons other than the governing body?		·	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			1.0						
а	The governing body?	,	•	8a	х					
b	Each committee with authority to act on behalf of the governing body?				Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac			. 02						
•	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>			9		x				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code)	. , •	Į.					
	(This occuping requests information about policies not required by the internal net	renae	Oodc./		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х				
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.									
		•	,	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		J							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y									
	on Schedule O how this was done	,		120	Х					
13	Did the organization have a written whistleblower policy?				Х					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approval									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	•							
а	The organization's CEO, Executive Director, or top management official			15a	Х					
	Other officers or key employees of the organization					Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	ith a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	izatior	ı's							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶MN									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990	-T (section 501(c)	3)s only	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain	on So	chedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict (of interest policy, a	and finar	ncial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records 🕨							
	STUDIO501 - 507-664-3524									
	210 RUSTIC LODGE W, MINNEAPOLIS, MN 55419									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)			_ ((C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck) than o	one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of
	week					1	l	from the	from related organizations	other
	(list any hours for	direct				_		organization	(W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		oyee	Highest compensated employee		1099-NEC)	,	and related
	below	vidual	itution	Jec	Key employee	nest c	ner			organizations
	line)	Indi	lust	Officer	Key	High	Former			
(1) ZACH PRUITT	50.00	1								
EXECUTIVE DIRECTOR				Х				103,458.	0.	15,750
(2) CONNIE NELSON	4.00	1								
PAST CHAIR		Х		Х				3,763.	0.	0.
(3) KEITH ARGABRIGHT	2.00	1								
CHAIR		Х		Х				0.	0.	0.
(4) ELLEN IVERSON	2.00	1								
VICE CHAIR		Х		Х				0.	0.	0.
(5) LINDA THORNTON	4.00	1								
TREASURER		Х		Х				0.	0.	0 .
(6) ANNA KOCHEVAR	2.00	1								
DIRECTOR		Х						0.	0.	0.
(7) BETSY SPETHMANN	2.00									
DIRECTOR		Х						0.	0.	0.
(8) ERIN BAILEY	2.00									
DIRECTOR	0.00	Х	_					0.	0.	0 .
(9) CLAUDIA BAUER	2.00								_	
DIRECTOR	0.00	Х	_					0.	0.	0 .
(10) CARRIE DUBA	2.00	.,							_	
DIRECTOR	2 00	Х	_					0.	0.	0 .
(11) P.T. HAIDER	2.00	. ,							_	_
DIRECTOR (12) NATALIE GINTER	2.00	Х						0.	0.	0.
(12) NATALIE GINTER DIRECTOR	2.00	Х						0.	0.	0.
(13) LAURA STELTER	2.00	Λ						0.	0.	U .
DIRECTOR	2.00	Х						0.	0.	0.
(14) RANDY OLSON	2.00	^	\vdash	\vdash	\vdash	\vdash	-	1	· ·	
DIRECTOR	2.00	Х						0.	0.	0.
(15) JANE AMUNRUD	2.00									
DIRECTOR		х						0.	0.	0.
(16) KIRK MUHLENBRUCK	2.00								•	
DIRECTOR		х						0.	0.	0.
(17) KRIS ESTENSON	2.00	<u> </u>								
DIRECTOR	<u> </u>	х	1	l		1	l	0.	0.	0

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(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related		l	(F) stimate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization: (W-2/1099-MIS 1099-NEC)	S	fr org an	pensa om the anizat d relate anization	e ion ed
(18) MARNIE THOMPSON DIRECTOR	2.00	Х						0.		0.			0.
(19) AMIRA HAILEAB DIRECTOR	2.00	x						0.		0.			0.
(20) ODEN HOFF	2.00	Λ						0.		0.			<u> </u>
DIRECTOR		Х						0.		0.			0.
(21) KATLYN KATRA	2.00									•			•
C22) ALYSSA MELBY	2.00	Х	-			╀	-	0.		0.			0.
DIRECTOR	2.00	Х						0.		0.			0.
										•			
							-						
							Ļ	107,221.		0.	1	5,7	<u> </u>
1b Subtotal c Total from continuation sheets to Part VI								0.		0.		5, /:	0.
d Total (add lines 1b and 1c)								107,221.		0.	1	5,7	
2 Total number of individuals (including but n							no re	· · · · · · · · · · · · · · · · · · ·	000 of reportable)			
compensation from the organization													1
												Yes	No
3 Did the organization list any former officer,											3		Х
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su											3		
and related organizations greater than \$150											4		Х
5 Did any person listed on line 1a receive or a	ccrue comper	sati	on fr	om	any	unr	elat	ed organization or individ	lual for services				
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or st	ıch <u>ı</u>	oers	son					5		X
Section B. Independent Contractors 1 Complete this table for your five highest contractors	mneneated inc	lone	nder	at co	ntr	acto	re t	hat received more than \$	100 000 of comp	onea	tion fro	nm.	
the organization. Report compensation for	•	•							•	oriou		2111	
(A) Name and business	address	NC	ONE	7.				(B) Description of s	ervices	C	(Compe		n
-		-110	<u> </u>	-							•		
-													
2 Total number of independent contractors (in	•	ot lin	nited	to t		se lis	sted	above) who received mo	ore than				

NORTHFIELD HEALTHY COMMUNITY INITIATIVE 26-2852506 Page 9 Form 990 (2021) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c 1d d Related organizations 1,501,518. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1,319,041 similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f \triangleright 2,820,559. h Total. Add lines 1a-1f **Business Code** 434,198. 434,198. 2 a SERVICE REVENUE 611710 Program Service f All other program service revenue 434,198. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 26,156. 26,156. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) _______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 2,234. 2,234 11 a MISCELLANEOUS REVENUE 900099

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2,234.

3,283,147.

e Total. Add lines 11a-11d

12 Total revenue. See instructions

d All other revenue

434,198.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	77,545.	77,545.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	32,857.	32,857.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	120,720.	119,788.	746.	186.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 (55 500	1 610 010	10.000	
7	Other salaries and wages	1,655,598.	1,642,818.	10,228.	2,552.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	46.050	46 506	100	
9	Other employee benefits	46,970.	46,786.	100.	84.
10	Payroll taxes	134,643.	134,173.	255.	215.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	20 070	C	20 204	
С	Accounting	38,979.	6,595.	32,384.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
Ť	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	210 200	216 042	2 166	
40	column (A), amount, list line 11g expenses on Sch O.)	319,208.	316,042.	3,166. 4,897.	
12	Advertising and promotion	4,897. 29,259.	29,251.	1.	7.
13	Office expenses	29,239•	29,231•	Ι•	1 •
14	Information technology				
15 16	Royalties	48,865.	48,839.	26.	
17	Occupancy Travel	32,185.	32,141.	44.	
18	Travel Payments of travel or entertainment expenses	32/1031	32/111		
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				_
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,360.	6,360.		
23	Insurance	5,403.	1,291.	4,102.	10.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	SUPPORT SERVICES AND PO	173,667.	173,412.	255.	
b	SUPPLIES	118,957.	118,710.	247.	
c	TRAINING AND DEVELOPMEN	37,343.	37,201.	142.	
d	TRANSPORTATION	29,967.	29,967.		
	All other expenses	28,322.	27,881.	384.	57.
25	Total functional expenses. Add lines 1 through 24e	2,941,745.	2,881,657.	56,977.	3,111.
26	Joint costs . Complete this line only if the organization				•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
_					Form 990 (2021)

Form **990** (2021)

Form 990 (2021)
Part X Balance Sheet

<u>rar</u>	τX	Balance Sneet					
		Check if Schedule O contains a response or r	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			105,683.	1	252,383
	2	Savings and temporary cash investments			1,892,041.	2	2,145,633
	3	Pledges and grants receivable, net			288,076.	3	298,933
	4	Accounts receivable, net			111,798.	4	118,660
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial o	ontributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu	alified pe	sons (as defined			
		under section 4958(f)(1)), and persons describ		6			
ပ္သ	7	Notes and loans receivable, net			12,719.	7	9,428
Assets	8	Inventories for sale or use				8	
ĕ	9				715.	9	0
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		51,232.			
	b	Less: accumulated depreciation		31,668.	25,924.	10c	19,564
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must ed	2,436,956.	16	2,844,601		
	17	Accounts payable and accrued expenses		145,443.	17	193,819	
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		1	1 - 4 4 4	20	24 526
	21	Escrow or custodial account liability. Complet			15,444.	21	34,536
es	22	Loans and other payables to any current or fo					
┋		trustee, key employee, creator or founder, sub			1 225		
Liabilities		controlled entity or family member of any of the			1,225.	22	
-	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lir	•				
		of Schedule D	les 17-24	. Complete Part X		25	
	26	Total liabilities. Add lines 17 through 25			162,112.	26	228,355
_	20	Organizations that follow FASB ASC 958, c	hock hor	→ X	102,112.	20	220,333
န္က		and complete lines 27, 28, 32, and 33.	HECK HE				
ğ	27				889,317.	27	1,257,960
Sala	28	Net assets with donor restrictions	1,385,527.	28	1,358,286		
	20	Organizations that do not follow FASB ASC			2/303/32/1	20	2,000,200
호		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current fund	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,274,844.	32	2,616,246
z	33	Total liabilities and net assets/fund balances			2,436,956.	33	2,844,601

Form	1 990 (2021) NORTHFIELD HEALTHY COMMUNITY INITIATIVE	26-	2852506	5 1	Page 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,28	33 <u>,</u>	<u>147.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,94	<u>11,</u>	745.
3	Revenue less expenses. Subtract line 2 from line 1	3	34	11,	402.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,2	74,	844.
5	Net unrealized gains (losses) on investments	5			
6		6			
7		7			
8		8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990:		2,63	L6,	246.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Ye	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Aud	it		
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed aud	it		
	ar guidite, explain why an Cahadula O and describe any stone taken to undergo such guidite		1 01-	v	·

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

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Form **990** (2021)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

NORTHFIELD HEALTHY COMMUNITY INITIATIVE

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

га	111	neason for Public C	Dianty Status.	(All organizations must c	ompiete tr	iis part.) S	ee instructions.					
he.	organ	ization is not a private found	ation because it is: (I	or lines 1 through 12, cl	neck only	one box.)						
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).					
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)							
3		A hospital or a cooperative				(b)(1)(A)(ii	i).					
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:	•					•				
5		An organization operated for		lege or university owned	or operat	ed by a go	vernmental unit describe	ed in				
		section 170(b)(1)(A)(iv). (C										
6	\	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	X											
		section 170(b)(1)(A)(vi). (Complete Part II.)										
8	\square	A community trust describe	• • •		•							
9		An agricultural research org				-	-	•				
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	or				
		university:										
10	Ш	An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from				
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment				
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	sses acquii	red by the organization a	after June 30, 1975.				
		See section 509(a)(2). (Cor	mplete Part III.)									
11	Ш	An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50)9(a)(4).					
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to carry out the	purposes of one or				
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box on				
		lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and 12g.					
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted orga	anization(s), typically by	giving				
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting				
		organization. You must o	complete Part IV, Se	ections A and B.								
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by have	/ing				
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted				
		organization(s). You mus	t complete Part IV,	Sections A and C.								
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,				
		its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ections A,	D, and E.					
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its supported organiz	zation(s)				
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and an attentiv	veness				
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.					
е		Check this box if the orga	anization received a	written determination from	m the IRS	that it is a	Type I, Type II, Type III					
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.						
f	Ente	er the number of supported o	organizations									
g	Prov	vide the following information	about the supporte	d organization(s).								
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount of monetary	(vi) Amount of other				
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)				
	_											
	_											
Ota	.1											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	966,141.	1472818.	2055192.	2806219.	2820559.	10120929.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		1.1=0.1.0				
4	Total. Add lines 1 through 3	966,141.	1472818.	2055192.	2806219.	2820559.	10120929.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1010000
	Public support. Subtract line 5 from line 4.						10120929.
	etion B. Total Support		(1) 22/2	() 22/2	(, , , , , , ,		
	ndar year (or fiscal year beginning in)	(a) 2017 966, 141.	(b) 2018 1472818.	(c) 2019 2055192.	(d) 2020 2806219.	(e) 2021	(f) Total 10120929.
	Amounts from line 4	900,141.	14/2010.	2033192.	2000219.	2020339.	10120929.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	6,372.	13,736.	25,759.	35,210.	26,156.	107,233.
_	and income from similar sources	0,312.	13,730.	43,133.	33,410.	20,130.	107,233.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	200.	664.	10,046.	9,569.	2,234.	22,713.
11	Total support. Add lines 7 through 10	2000	0010	10,0101	3,303.		10250875.
	Gross receipts from related activities,	etc (see instructio	ns)				,867,181.
	First 5 years. If the Form 990 is for th					<u> </u>	7 7
	organization, check this box and stop	-					
Sec	ction C. Computation of Publi						
	Public support percentage for 2021 (li			olumn (f))		14	98.73 %
	Public support percentage from 2020					15	98.72 %
	33 1/3% support test - 2021. If the o					ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				►X
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization quali	fies as a publicly s	upported organiza	ition			>
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part '	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	- 2020. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circum	stances test, chec	ck this box and st	op here. Explain ir	Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	▶∐
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u>s</u>

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to rexpended on its behalf						
5 T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
b U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
11 N a	dd lines 10a and 10b						
12 C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		17	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.5	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Schedule A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	103	140
1		
_		
2		
3a		
Ja		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		
ule A (Forn	n 990)	2021

how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in **Part VI** the role played by the organization in this regard.

2b 3a 3b

2a

Schedule A (Form 990) 2021

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Income tax imposed in prior year

instructions).

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	tion D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1			
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3			
4	Amounts paid to acquire exempt-use assets		4			
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.		6			
7	Total annual distributions. Add lines 1 through 6.		7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.		8			
9	Distributable amount for 2021 from Section C, line 6		9			
10	Line 8 amount divided by line 9 amount		10			
		2.5				

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

NORTHFIELD HEALTHY COMMUNITY INITIATIVE

26-2852506

Organization type (check one):							
Filers of:	Filers of: Section:						
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule. r), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
	For an organization property) from any o	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
	sections 509(a)(1) a contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under a 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
answer "	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify hat it doesn't meet the filing requirements of Schedule B (Form 990).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

NORTHFIELD HEALTHY COMMUNITY INITIATIVE

26-2852506

Page 2

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 336,019.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 269,704.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 59,239.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 212,279.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

NORTHFIELD HEALTHY COMMUNITY INITIATIVE

26-2852506

Page 2

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 86,191.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 68,468.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 352,550.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 68,314.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 219,407.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

NORTHFIELD HEALTHY COMMUNITY INITIATIVE

26-2852506

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	l if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
123453 11-11-		 \$	Schedule R (Form 990) (2021)

Name of organization Employer identification number

	FIELD HEALTHY COMMUNITY			26-2852506	
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a)	through (e) and the following line ent	rv. For organiza	ions	year
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 or space is needed.	less for the year.	Enter this info. once.) \$	
(a) No. from	·				
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		-			
					—
		-			—
-		(e) Transfer of gift			
	Transferee's name, address, ar	nd ZIP + 4	Relation	ship of transferor to transferee	
					—
					_
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
Part I	(5) 1 4. poet of 3	(0, 000 0. g		(2, 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2	
					—
					_
		(e) Transfer of gift	t .		
	Transferee's name, address, ar	ship of transferor to transferee			
•	Transferee 3 hame, address, at	IU ZII + +	Ticiation	Ship of transferor to transferee	
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
					_
					—
		(e) Transfer of gift	l !		
		(=,			
-	Transferee's name, address, ar	nd ZIP + 4	Relation	ship of transferor to transferee	
					—
					—
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	_
Part I	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(1)			
					—
		(e) Transfer of gift	t		
	Transferee's name, address, a	nd ZIP + 4	Relation	ship of transferor to transferee	
				- The stationary to definition to	
					_

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			·	oyer identification number
		ELD HEALTHY COMM			26-2852506
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		> \$	
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	▶ \$	
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.	 		: 504/	1(0)
Pa	art I-C Complete if the org	anization is exempt und	er section 501(c),		· · ·
	Enter the amount directly expended	, ,	·	***************************************	
2	Enter the amount of the filing organ				
	exempt function activities				
3	Total exempt function expenditures				
4	line 17b				
4 5	Did the filing organization file Form Enter the names, addresses and en				
3	made payments. For each organiza				
	contributions received that were pro	•	0 0		•
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

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Schedule C (Form 990) 2021

f Grassroots lobbying expenditures

Schedule C (Form 990) 2021 NORTHFIELD HEALTHY COMMUNITY INITIATIVE 26-2852506 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a	(a)		(b)	
of th	e lobbying activity.	Yes	No		Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
_	or referendum, through the use of:			Х		
	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		_	X		
			-	X		
	Media advertisements? Mailings to members, legislators, or the public?		-	X		
	Publications, or published or broadcast statements?	Х				0.
	Grants to other organizations for lobbying purposes?			Х		•
	Direct contact with legislators, their staffs, government officials, or a legislative body?		_	Х		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			Х		
	Other activities?			X		
j	Total. Add lines 1c through 1i					0.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			X		
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- 504/->//				
Pai	TIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(b), C	r sec	tion	
	1-1-1-1				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year'	?	3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	'No" OR	(b) I	Part I	II-A, line	3, IS
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal				
	expenses for which the section 527(f) tax was paid).					
	Current year			2a		
	Carryover from last year			2b		
	Total			2c		
				3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exc					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	DiitiCai		1		
5	expenditure next year? Taxable amount of lobbying and political expenditures. See instructions		•••	5		
	t IV Supplemental Information			<u> </u>		
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lir	ies 1 ai	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.					
PA:	RT II-B, LINE 1, LOBBYING ACTIVITIES:					
TH:	E LOBBYING BY NORTHSIDE ACHIEVEMENT ZONE (NAZ) IS TO	RAISE	3 A	WAR	ENESS	
<u>A</u> B(OUT THE EDUCATIONAL PARTNERSHIPS COALITION (EPC). NO	RTHFIE	<u>EL</u> D	PR	OMISE,	
ON	E OF THE SIGNATURE INITIATIVES OF NORTHFIELD HEALTHY	COMMI	JNI	тY		
IN	ITIATIVE, IS A MEMBER OF THE EPC.					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

NORTHFIELD HEALTHY COMMUNITY INITIATIVE

Employer identification number 26-2852506

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Funds or Ac	counts. Complete if the
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in dor	nor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant fund	s can be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other	ourpose conferr	ing
	impermissible private benefit?			Yes No
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Yes" on Fo	rm 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreating	ion or education) 🔲 Presei	vation of a histo	orically important land area
	Protection of natural habitat	Preser	vation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in t	the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a histori	ic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminate	ed by the organi	zation during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located >		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, han	dling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforce	cing conservation	n easements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and enforcing o	conservation ea	sements during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of sec	tion 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and	expense statem	ent and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financia	l statements tha	at describes the
Da	organization's accounting for conservation easements.	Aut Historiaal Tussaures	ou Othou C	imiles Accets
Pai	Organizations Maintaining Collections of		s, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for publ	,		nce of public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or researc	ch in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
_				•
2	If the organization received or held works of art, historical trea		financial gain, p	provide
	the following amounts required to be reported under FASB AS			
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2021

132051 10-28-21

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

Schedule Difform 989) 2021 NORTHFIELD HEALTHY COMMUNITY INITIATIVE 26-2852506 Page 6 Part XIII Supplemental Information (controlled)	Schedule D (Form 990) 2021	NORTHFIELD	HEALTHY	COMMUNITY	INITIATIVE	26-2852506	Page 5
	Part XIII Supplemental Infor	mation (continued)					
		1000000					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations. Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection Name of the organization **Employer identification number** 26-2852506 NORTHFIELD HEALTHY COMMUNITY INITIATIVE Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X No criteria used to award the grants or assistance? Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) NORTHFIELD UNION OF YOUTH 109 6TH ST W 41-1812234 501(C)(3) NORTHFIELD, MN 55057 8,000. 0 SUPPORT FOR CYAN PROJECT Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

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Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2021

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ITION ASSISTANCE	25	22,051.	0.		
		,			
art IV Supplemental Information. Provide the informa	tion required in Part I, lin	e 2; Part III, column	(b); and any other ac	ı dditional information.	

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Nan	ne of the organization N	ORTHFIE	ELD HEALT	ну с	OMMU	UNITY INIT	[ATIVE	1	-	ident 525	ificati 06	on nu	mber
Pa	ert I Excess Bene	efit Transac	ctions (section	501(c)(3	3), sect	ion 501(c)(4), and se	ction 501(c)(29) orga	nizatio	ns on	ly).			
	Complete if the c	organization a	nswered "Yes" or	Form 9	990, Pa	art IV, line 25a or 25b	o, or Form 990-EZ, Pa	art V, I	ine 40	b.			
1	(a) Name of discussified a	(k) Relationship be			ified					(d) Corrected?		
	(a) Name of disqualified p	person	person and organization			(0	(c) Description of transacti				Y	es	No
											—		
2	Enter the amount of tax is	ncurred by the	e organization ma	ınagers	or disc	qualified persons dur	ing the year under						
									> \$				
3	Enter the amount of tax,	if any, on line	2, above, reimbu	rsed by	the or	ganization			> \$				
Dr	art II Loans to and	Nor From I	ntorostod Do	rconc									
Г													
	•	· ·				, Part V, line 38a or F	Form 990, Part IV, line	e 26; (or if th	e orga	nızatıc	on	
	reported an amo			_		(-) Ovininal	(0.5.)		\ l.=	(h) An	proved	1	Iritton
	(a) Name of interested person	(b) Relationsh with organizat		fror	on to or (e) Original (f) Balance du principal amount		(f) Balance due	(g) In (ii) Ay by bo		by bo	oard or mittee? (i) Written agreement?		
	р				1			Yes					1
				To	From			162	No	Yes	No	Yes	No
											\vdash		
											 		
											 		
											\vdash		
Tota	al	ı	<u> </u>		1	> \$							
	art III Grants or As	sistance B	enefiting Inte	reste	d Per		'						
	Complete if the c	organization a	nswered "Yes" or	Form 9	990, Pa	art IV, line 27.							
	(a) Name of interested p		(b) Relationshi			(c) Amount of	(d) Type	of		(е	e) Purp	ose o	f
	. ,		interested pe	rson an		assistance	assistan			,	assist	ance	
			the organi	zation									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

NORTHFIELD HEALTHY COMMUNITY INITIATIVE

Employer identification number 26-2852506

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: HELP CONNECT MORE THAN 500 LOW-INCOME COMMUNITY MEMBERS AND NEWCOMERS TO COMMUNITY RESOURCES AND BUILD SOCIAL CAPITAL WITHIN THESE GROUPS THROUGH WORK IN LOCAL MOBILE HOME PARKS AND APARTMENT COMPLEXES. LEAD EVIDENCE-BASED HOME VISITING PROGRAM (PARENTCHILD+) WITH OVER 60 FAMILIES IN RICE COUNTY. GROW "YOUTH FIRST," A MULTI-PRONGED INITIATIVE TO PROMOTE YOUTH ENGAGEMENT (MORE THAN 90 YOUTH SERVING ON LOCAL BOARDS AND COMMISSIONS), YOUTH PHILANTHROPY (HOSTING YOUTHBANKS, WHERE HIGH SCHOOL-AGE YOUTH DEVELOP REQUESTS FOR PROPOSALS AND FUND YOUTH-LED PROJECTS), YOUTH HEALTH (WORKING TO REDUCE YOUTH DRUG AND ALCOHOL ABUSE AND PROMOTE MENTAL WELL-BEING), AND YOUTH FUTURE (PROMOTING CAREER EXPLORATION AND CAREER PATHWAY OPPORTUNITIES), AS WELL AS RESOURCES FOR OPPORTUNITY YOUTH (MORE THAN 100 YOUTH PER YEAR). EXPANDED ALL OF THESE EFFORTS TO COUNTYWIDE (SERVING NORTHFIELD AND FARIBAULT). EXPENSES \$ 784,219. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 1A: NORTHFIELD HEALTHY COMMUNITY INITIATIVE HAS AN EXECUTIVE COMMITTEE CONSISTING OF THE BOARD OF DIRECTORS' OFFICERS AND TWO DIRECTORS THAT HAVE THE AUTHORITY TO MEET AND MAKE TIME-SENSITIVE DECISIONS ON BEHALF OF THE BOARD. FORM 990, PART VI, SECTION A, LINE 7A: THE NORTHFIELD HOSPITAL AND THE NORTHFIELD PUBLIC SCHOOLS SHALL EACH APPOINT ONE DIRECTOR TO THE BOARD; ALL OTHER DIRECTORS' SEATS SHALL BE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization

NORTHFIELD HEALTHY COMMUNITY INITIATIVE

Employer identification number 26-2852506

ELECTED. THE APPOINTED DIRECTORS SHALL SERVE AT THE PLEASURE OF THEIR APPOINTER.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR. FOLLOWING THE EXECUTIVE

DIRECTOR'S REVIEW, THE 990 IS REVIEWED AND APPROVED BY THE FINANCE

COMMITTEE, AND THEN REVIEWED AND APPROVED BY THE FULL BOARD OF DIRECTORS

BEFORE SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

AT THE START OF EACH FISCAL YEAR, THE FULL HCI BOARD REVIEWS THE

ORGANIZATION'S CONFLICT OF INTEREST POLICY. EACH BOARD MEMBER THEN SIGNS

THE POLICY ANNUALLY, DECLARING ANY POTENTIAL CONFLICTS OF INTEREST.

THROUGHOUT THE YEAR, IF TOPICS ARISE THAT POSE A CONFLICT, THE IMPACTED

BOARD MEMBER ANNOUNCES IT AT THE START OF THE DISCUSSION AND EXCUSES

HIM/HERSELF FROM THE DISCUSSION AND VOTE ON THAT MATTER.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS DISCUSSED, SET AND APPROVED BY THE FULL BOARD OF DIRECTORS, FOLLOWING A DISCUSSION AND RECOMMENDATION FROM THE BOARD'S PERSONNEL COMMITTEE AND FINANCE COMMITTEE. THIS INCLUDES THE REVIEW OF COMPENSATION REPORTS FROM THE MINNESOTA COUNCIL OF NONPROFITS FOR ORGANIZATIONS OF COMPARABLE SIZE AND IN THE SAME GEOGRAPHIC REGION. THE EXECUTIVE DIRECTOR IS NOT PART OF THESE COMPENSATION DISCUSSIONS OR DELIBERATIONS.

COMPENSATION FOR ALL OTHER HCI EMPLOYEES IS SET BY THE EXECUTIVE DIRECTOR,

ALONG WITH THE PERSONNEL AND FINANCE COMMITTEES OF THE BOARD OF DIRECTORS.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization NORTHFIELD HEALTHY COMMUNITY INITIATIVE	Employer identification number 26-2852506
THIS INCLUDES THE REVIEW OF COMPENSATION REPORTS FROM THE	MINNESOTA COUNCIL
OF NONPROFITS FOR ORGANIZATIONS OF COMPARABLE SIZE AND IN	THE SAME
GEOGRAPHIC REGION.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND I	FINANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. MOREC	OVER, THE
FINANCIAL STATEMENTS ARE PRESENTED AT THE MONTHLY BOARD ME	EETINGS AND THE
ANNUAL MEETING, ALL OF WHICH ARE OPEN TO THE PUBLIC AND AN	NNOUNCED ON HCI'S
WEBSITE. SIMILARLY COPIES OF THE GOVERNING DOCUMENTS AND O	CONFLICT OF
INTEREST POLICY ARE AVAILABLE AT THE ANNUAL MEETING.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT SERVICES: COMMUNICATIONS:	
PROGRAM SERVICE EXPENSES	8,123.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	8,123.
CONTRACT SERVICES: PAYROLL PROCESSING:	
PROGRAM SERVICE EXPENSES	1,470.
MANAGEMENT AND GENERAL EXPENSES	2,521.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,991.
CONTRACT SERVICES:OUTSIDE CONTRACT:	
PROGRAM SERVICE EXPENSES	219,999.
MANAGEMENT AND GENERAL EXPENSES 132212 11-11-21	0 . Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization NORTHFIELD HEALTHY COMMUNITY INITIATIVE	Employer identification number 26-2852506
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	219,999.
CONTRACT SERVICES:TRANSLATION:	
PROGRAM SERVICE EXPENSES	5,336.
MANAGEMENT AND GENERAL EXPENSES	100.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,436.
CONTRACT SERVICES: HR AND BENEFITS:	
PROGRAM SERVICE EXPENSES	2,750.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,750.
CONTRACT SERVICES: HOSTING FEES:	
PROGRAM SERVICE EXPENSES	35,500.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	35,500.
CONTRACT SERVICES: WEB DESIGN:	
PROGRAM SERVICE EXPENSES	29,533.
MANAGEMENT AND GENERAL EXPENSES	222.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	29,755.
CONTRACT SERVICES: BACKGROUND CHECKS:	
132212 11-11-21	Schedule O (Form 990) 202

Schedule O (Form 990) 2021	Page 2
Name of the organization NORTHFIELD HEALTHY COMMUNITY INITIATIVE	Employer identification number 26-2852506
PROGRAM SERVICE EXPENSES	3,441.
MANAGEMENT AND GENERAL EXPENSES	323.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,764.
CONTRACT SERVICES: YOUTH FELLOWS:	
PROGRAM SERVICE EXPENSES	1,633.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,633.
CONTRACT SERVICES: AFTERSCHOOL:	
PROGRAM SERVICE EXPENSES	4,820.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	4,820.
CONTRACT SERVICES: PROFESSIONAL SERVICES:	
PROGRAM SERVICE EXPENSES	3,437.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,437.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	319,208.
PAGE 12, PART XII, LINE 2C:	
THE ORGANIZATION HAS A FINANCE COMMITTEE WHO OVERSEES THE	AUDIT OF
THEIR FINANCIAL STATEMENTS AND SELECTS AN INDEPENDENT ACCO	OUNTANT.

Schedule O (Form 990) 2021